



## Title VI Non-Discrimination Policy Statement

Yuma County Airport Authority, Inc. (YCAA) assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

YCAA further assures every effort will be made to ensure nondiscrimination in all its programs and activities, whether those programs are federally funded or not. YCAA agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities YCAA will take action to involve them and the general public in the decision-making process.

YCAA requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between YCAA and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Any person who believes they have been aggrieved by an unlawful discriminatory practice may file a complaint with the YCAA Title VI Coordinator by email to [gabby@yumaairport.com](mailto:gabby@yumaairport.com) or by mail to the following location:

*Title VI Coordinator: Gabriela Reyes  
Yuma County Airport Authority  
2191 E. 32<sup>nd</sup> Street, Suite 218  
Yuma, AZ 85365*

Individuals who believe they have been subjected to discrimination are required by federal regulations to submit the complaint no later than 180 calendar days from the date of the alleged incident.

Complaints should be submitted in writing using The Airport's [Title VI Complaint Form](#). If a complaint is initially made by phone, it must be supplemented with a written complaint. Accommodation will be provided upon request to individuals unable to file a complaint due to disability. Upon request, YCAA will make available language assistance for

persons with limited English proficiency as needed to file a complaint. For accommodation or language assistance, call [928-726-5882](tel:928-726-5882)

[49 CFR Part 21](#)

This link is provided to 49 CFR Part 21 titled Nondiscrimination in Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964.